

WYOMISSING AREA SCHOOL DISTRICT 2011-4328

Minutes June 27, 2011

The regular meeting of the Board of School Directors convened at 7:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Portner, Board Vice President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Portner asked if anyone would be recording the meeting. No one indicated the intent to record.

Board Members Present: Mrs. Bamberger, Mr. Fitzgerald, Mrs. Helm, Mr. Larkin (participated by phone), Mr. Painter, Mr. Portner, Mrs. Sakmann and Mrs. Seltzer .

Board Member Absent: Mrs. Davis

Administrative Staff Present: Mr. Krem, Mrs. Vicente, Mrs. Morett, and Mr. Griscom.

Attendees: Mr. Darrin Youker, Reading Eagle, Mr. Robert Bold, PSBA Regional Director and Shelley Filer, recording secretary. Audience sign-in sheet included as part of these official minutes.

MEETING ANNOUNCEMENTS

Following the roll call by the recording secretary, Mr. Portner welcomed everyone and announced that Executive Sessions were held on June 23 and June 27, 2011 for legal and personnel issues

The following meeting schedules and locations were announced.

- Finance/Facilities Committee Meeting – Monday, August 1, 2011, 11:30 a.m.
- Technology/Curriculum Committee – Monday, August 1, 2011, 3:30 p.m.
- Personnel/Policy Committee Meeting – Tuesday, August 2, 2011, 5:00 p.m.
- School Board Meeting with Committee Reports – Monday, August 15, 2011, 6:00 p.m.
- School Board Meeting – Monday, August 22, 2011, 7:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

PUBLIC COMMENT

None.

SCHOOL BOARD HONOR ROLL RECOGNITION

Mr. Robert Bold, PSBA Regional Director presented Mr. Fitzgerald (12 years), Mr. Larkin (8 years), and Mrs. Sakmann (8 years) with certificates of appreciation for their longevity of service as Board members.

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mrs. Helm, second by Mrs. Seltzer, the Board approved the following minutes.

WYOMISSING AREA SCHOOL DISTRICT 2011-4329

Minutes June 27, 2011

- May 9, 2011 Board Meeting with Committee Reports
- May 23, 2011 Regular Business Meeting

Ayes: 8
Absent: Davis
Nays: None. Motion carried.

TREASURER'S REPORT

Upon a motion by Mr. Fitzgerald, second by Mr. Painter, the Treasurer's Report was accepted as presented.

Ayes: 8
Absent: Davis
Nays: None. Motion carried.

PAYMENT OF BILLS

Upon motion by Mrs. Sakmann, second by Mr. Fitzgerald, payment of bills for the month of May 2011 was approved.

Yeas: Bamberger, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.
Absent: Davis
Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

No items.

B. FINANCE/ FACILITIES

Upon a motion by Mrs. Sakmann, and second by Mrs. Seltzer, the Board approved the Finance/Facilities agenda items as follows:

Mr. Painter requested that item 3 be voted on separately. Mrs. Seltzer seconded the amended motion.

1. Approved Change Orders for the West Reading Project.
 - a. Change Order GC -- \$15,138. Add colored and textured concrete to sidewalks along Chestnut and 4th Streets in support of the West Reading Borough Streetscape improvement efforts as well as one additional curb cut on Chestnut.
 - b. Change Order GC -- \$18,818. Install trash dumpster storage area along Grape Street including paving, fencing, and a lockable gate.
2. Approved BCIU Joint Purchasing bids for copy paper:
 - a. Lindenmeyr Munroe \$1,139.35
 - b. Contract Paper Group \$15,096.34

Minutes June 27, 2011

Yeas: Bamberger, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.

Absent: Davis

Nays: None. Motion carried.

Upon a motion by Mrs. Seltzer and second by Mrs. Sakmann, the Board approved the following item:

3. Approved a letter of engagement dated June 27, 2011 with the law firm of Cozen O'Connor and authorized the appropriate officers of the Board to execute such letter.

Yeas: Bamberger, Fitzgerald, Helm, Larkin, Portner, Sakmann, and Seltzer.

Absent: Davis

Nays: Painter. Motion carried.

C. PERSONNEL/
POLICY

Upon a motion by Mr. Painter second by Mrs. Sakmann, the Board approved the Personnel/Policy agenda items as follows:

1. RETIREMENTS/RESIGNATIONS/TERMINATIONS

a. Administrative

- 1) **Aaron J. Roberts**, Elementary Principal at WHEC, resignation, effective date to be determined (may be held for up to 60 days).
- 2) **Dr. Cynthia C. Speace**, Junior-Senior High School Principal, resignation, effective June 30, 2011.

Background Information: Dr. Speace's retirement or resignation, effective June 30, 2011, was accepted at the January 24, 2011, Board meeting as per the terms of the agreement presented at that time.

b. Professional

- 1) **Megan Devaney**, Learning Support Teacher at the JSHS, resignation, effective June 15, 2011.
- 2) **Michelle P. Kersikoski**, part-time (.5) RtI Coordinator at WREC, resignation effective the end of the 2010-11 school year.
- 3) **Tammy M. Lobaugh**, Elementary Teacher at WHEC, retirement, effective the end of the 2010-11 school year.

c. Department Chair

- 1) **Tony Alvarez**, Special Education Department Chair, resignation effective June 30, 2011.

WYOMISSING AREA SCHOOL DISTRICT 2011-4331

Minutes June 27, 2011

d. Support Staff

- 1) **Betty A. Youndt**, full-time Secretary to the Jr./Sr. High School Principal, retirement, effective July 5, 2011.

2. LEAVES

a. Administrative Staff

- 1) **Corinne D. Mason**, Director of Business Affairs, FMLA leave, effective June 21, 2011, for approximately 4-6 weeks.

b. Professional Staff

- 1) **Kendall Babiartz**, Elementary Teacher at WHEC, FMLA/child rearing leave, effective on or about October 15, 2011, through the end of the 2011-12 school year.
- 2) **Mariel Jordan**, Secondary English Teacher at the JSHS, FMLA/child rearing leave effective on or about October 6, 2011 through the end of the 2011-12 school year.
- 3) **Lindsay Rada**, Secondary English Teacher at the JSHS, FMLA/child rearing leave, effective on or about November 23, 2011, through the end of the 2011-12 school year.
- 4) **Rachel Sofia**, Elementary Special Education Teacher at WHEC, a child bearing/ rearing leave effective the 2011-12 school year.

c. Support Staff

- 1) **Patricia A. Magrann**, full-time Special Education Instructional Aide at WHEC, unpaid leave September 29 – October 3, 2011.
- 2) **Julie Miller**, full-time Custodian at the JSHS, FMLA leave effective July 29, 2011, until a date to be determined.

3. APPOINTMENTS/TRANSFERS

a. Administrative Staff

- 1) **Theresa C. Lampe**, Director of Development, effective August 15, 2011, and authorize the appropriate officers of the Board to execute the contract as attached and presented, pending receipt of necessary documentation.
Background Information: Ms. Lampe's appointment was approved at the June 13, 2011, Board meeting.

b. Professional Staff

- 1) **Toni H. Wengerd**, transfer from Accelerated Math and Intervention Teacher to Grade 1

WYOMISSING AREA SCHOOL DISTRICT 2011-4332

Minutes June 27, 2011

Teacher at WHEC, effective the 2011-12 school year.

c. Confidential Support Staff

- 1) **Charisse K. Steffy**, full-time Human Resources Generalist at the District Office, at an annual salary of \$43,000, pro-rated, effective July 5, 2011, pending receipt of necessary documentation.
- 2) **Linda Bentz**, full-time Coordinator of Child Accounting and Central Registration, salary adjustment to \$33,500 annually, effective July 1, 2011 in her new position.

d. Supplemental Staff

- 1) **Nicole M. Wentzel**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 2) **Brittany Robinson**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 3) **Stacy L. Skinner**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 4) **Allyson Straka**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 5) **Tammy M. Sarangoulis**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.

WYOMISSING AREA SCHOOL DISTRICT 2011-4333

Minutes June 27, 2011

- 6) **Rebecca Walker**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.

Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.

- 7) **Carol Matz**, AESOP System Backup Coordinator, for the 2011-12 school year, effective August 30, 2011, at a stipend of \$5,000. *Background Information: There is no change in the stipend for the position from the 2010-11 school year.*

- 8) **Charles R. Hiestand, III**, Information Technology Intern, \$10.00/hr., not to exceed 800 hours, effective July 1, 2011, through June 30, 2012.

Background Information: Funds for the Information Technology Intern are through contracted services and are budgeted for the 2011-12 school year.

Fall Athletics:

- 9) Supplemental Athletic List for Fall Sports for the 2011-12 school year.

Background Information: As per the budget presented by the Director of Athletics, all Fall athletic coach salaries were reduced by 15%. A letter will be forthcoming in July sent to each fall athletic coach stating the adjusted salary. Fall coaches will be given the opportunity to accept the position with the adjusted salary or resign from the position at which point postings will be generated for any fall coaching vacancy.

4. ADDITIONAL HOURS

a. Professional Staff

- 1) **Bethanne Mitchell**, Secondary Family & Consumer Science Teacher at the JSHS, to provide homebound instruction for one secondary student ID #200123, effective May 17 – June 3, 2011, not to exceed 4 hours per week, at the approved professional contracted rate.

b. Support Staff

- 1) **Karen Conklin**, Job Coach for Goodwill Summer Student Employment Program, 8 hrs./day, 3 days/week, \$15.00/hr., for 7 weeks, effective June 20, 2011.

WYOMISSING AREA SCHOOL DISTRICT 2011-4334

Minutes June 27, 2011

- 2) Approve the following van drivers at their Board approved regular rate of pay for a shared maximum total of 170 hours between June 28, 2011 and August 26, 2011, for transporting students attending the summer programs:
 1. Otto Esenwein
 2. Richard Cosgrave
 3. Arthur Tod Rickenbrode
- 3) Approve the following Special Education Instructional Aides at their Board approved regular rate of pay for a maximum of 5 hours on June 15, 2011, to attend CPR/First Aid/AED recertification training at the Reading Hospital and Medical Center:
 1. Donna Bottiglieri
 2. Kim Bressler
 3. Karen Conklin
 4. Hilary Decker
 5. Kim Latino
 6. Dorothy Lefever
 7. Molly Mantione
 8. Lori Rohrbach
 9. Kathy Schweitzer
 10. Mary Thacker-Young
5. CONFIDENTIAL SUPPORT STAFF HANDBOOK – revisions to include adding Bookkeeper, Human Resources Generalist, Enterprise Systems Engineer, Technology Systems Technician and IT Support Specialist positions and eliminating Senior Accountant, Network Communications Specialist and Technology Services Coordinator position.
6. PROFESSIONAL EMPLOYEE STATUS (pending receipt of final satisfactory rating):
 - a. **Robert P Cushman**, Secondary Science
 - b. **Valerie E. Knauer**, Secondary Science
 - c. **Stephanie M. Myers**, Elementary Grade 2
 - d. **Eileen Slavinski**, Elementary Autistic Support
7. Rescinded Resolution 04-26-11-02 approved at the meeting of April 26, 2011.
8. Approved 2011-12 salary for David P. Krem, Superintendent at \$168,100 per year.

Background information: Mr. Krem is donating the net increase in his pay back to the District.

WYOMISSING AREA SCHOOL DISTRICT 2011-4335

Minutes June 27, 2011

9. Approved no increase in salary for Corinne D. Mason, Director of Business Affairs for 2011-12.
10. ACT 93 ADMINISTRATORS – no salary increases for the 2011-12 school year.
11. AFSCME SUPPORT STAFF – salary increases, effective July 1, 2011, as per attached list.
12. CONFIDENTIAL SUPPORT STAFF – no salary increases for the 2011-12 school year.
13. SUBSTITUTE RATES
 - a. Substitute Teacher Payments for the 2011-12 school year as per attached schedule. There is no change in rate from prior school year.
 - b. Support Staff Payments for the 2011-12 school year as per attached schedule. There is no change in rate from prior school year.
14. SUPPLEMENTAL POINT VALUE
 - a. Supplemental activity point value, \$69.50, effective the 2011-12 school year.

Background Information: As per the proposal presented by the WAEA and accepted by the Board, the supplemental activity point value will be reduced, effective the 2011-12 year. Letters will be drafted in July and sent to each activity advisor reflecting the adjusted stipend amount. Advisors will be give the opportunity to accept the advisorship with the adjusted stipend or resign from the activity at which point postings will be generated for any advisorship vacancy.

Yeas: Bamberger, Fitzgerald, Helm, Larkin, Painter, Portner, Sakmann, and Seltzer.

Absent: Davis

Nays: None. Motion carried.

OLD BUSINESS

None.

NEW BUSINESS

Mr. Krem announced that it was Darrin Youker's last meeting as a reporter for the Reading Eagle covering our District news. He expressed his appreciation for the supportive working relationship Mr. Youker maintained with the school district and wished him well in his new position.

HEARING FROM WAEA

None.

WYOMISSING AREA SCHOOL DISTRICT 2011-4336

Minutes June 27, 2011

**HEARING FROM
AFSCME**

None.

**HEARING FROM
WAEF**

Ann White, Treasurer reported the following on behalf of the Foundation:

- June 11 concluded the “Toast to the Teacher” events. Thirteen events were attended by 625 and netted over \$11,000. Funds will be earmarked for grants for 2011-12.
- The \$11,000 raised, \$5,000 budgeted and \$2,000 in EITC funds will be available for 2011-12 to fund grants.
- The Sean Flannery Memorial project has been very successful to date raising over \$30,000. Donations are coming in from all over the United States, not just Wyomissing.
- Grants distributed for the 2010-11 school year totaled \$10,413 and \$7,600 in EITC funds.
- The Foundation is looking forward to working with Terri Lampe.

ADJOURNMENT

A motion was made by Mrs. Sakmann, seconded by Mr. Fitzgerald to adjourn at 7:14 p.m.

Corinne D. Mason
Board Secretary